Development (1938) Department

MS SERIES.

G.O. No. 1162

DATED 4.5.1938

[Despatch Abstract.]

Labour - Strike - Cashewnut factory - Mangalore -

C.F 30.

DEPARTMENT.

Received ..... 19 . *Registered* Dev. 4866 IV 19 .

5.11.37

Subject.

Labour Strike - Mijarkars' Cashewnut factory-Bolur - Mangalore - intimated.

--

ENCLOSURES.
No. .....
.....
Spare copies .....

No.C-4-6107/37.

Station Madras, *Dated the* 3 - 11 - 37 19 .

From (Name) C.A.HENDERSON ESQ.,V.D.,I.C.S.

(Designation) COMMR.OF LABOUR & RURAL UPLIFT

To The Secretary to the Government of Madras,

Development Department.

Sir,

I have the honour to enclose for the information of the Government a copy of letter Ref C-1-3195/M37. dated 1-11-37 received from the District Magistrate, South Kanara, regarding the Strike in Mijarkars' cashewnut factory; Bolur, Mangalore

J.P. 4/11.

4.11.37

for Commr.of Labour & Rural Uplift

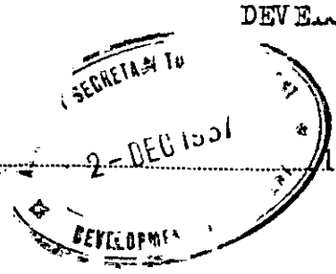
P.T.O.

Copy of letter from the District Magistrate, South Kanara, No. Pol.C-1 3195/37, dated 1-12-37

I have received intimation that 400 women working in the Mijarkars Cashewnut factory in Bolur have resorted to a strike as a protest against the compulsory non-allowance of the use of mechanical peelers. The exact details are lacking. I have asked for a full report after enquiry and on receipt of it, I shall send a further report. I gather that such strikes have been engineered before but that they have petered out.

B

DEVELOPMENT **DEPARTMENT.**



Received 2-DEC 1937 19 *Registered* Dv 5571 IV 19
2.12.37

Subject.

Labour - Strikes and lock-outs - Strike in Mijarkar's cashew-nut factory -Boloor.

ENCLOSURES.
No.
Spare copies

Ref. Cl.No.3464/M/37.

Station Mangalore, *Dated the* 29th November 37. 19

From (Name) M.R.Ry. Rao Bahadur M.V.Vellodi, Avl., B.A.,
(Designation) Dt. Magistrate of South Kanara.

To The Secretary to the Government of Madras,
Development Department,
Madras.

Sir,

I forward herewith a communication addressed to the Hon'ble the Minister for Industries and Labour.

2. I have interviewed Mr. Mijarkar Govinda Rai. He says that as the market is very dull he has been trying to produce a superior quality of cashew for which the peeling has got to be done entirely by the hand and that if the women folk are not prepared to work as they were doing for the last some years he would rather close down his factory as there is very little demand for cashew at present.

M. V. Vellodi

Dt. Magistrate.

27 NOV 1937

The Minister for Industries and Labour

to the Government of Madras,

Fort St. George, Madras.

Through

The Collector of South Kanara,

Mangalore.

Sir,

In drawing your attention to a strike declared on the 19th october by some 450 women working in the Peeling department of the Mijarkar Cashewnut Factory, I beg to place before you the facts connected with a situation which has now assumed serious and ugly features. The Cashewnut Industry of Mangalore enjoys an importance all its own in that it employs nearly 14,000 women workers. The nature of the work done by them is such that the raw product goes through processes of frying and peeling, the latter part of the work being done with the aid of mechanical peelers like knives and bamboo peelers. This ordinary practice obtaining in almost all the factories was discontinued four months ago by Mr. Mijar Govinda Pai of the Mijarkar Cashewnut Factory who insisted upon all the peeling being done by the workers with their nails. Composed as the cashewnut husk is of some kind of a corrosive acid, peeling with the nails caused running ulceration. Having by means of humble petitions failed to obtain relief in the shape of the use of knives and bamboo scrapers, they began the strike on 19th October which continued unsettled till 8th November. The first attempt at settlement was made on 8th november at a meeting which took place with Mr. M. Umesh Rao, the President of the District Congress Committee, as the mediator, Messrs. M. Govinda Pai re-

presenting the Factory authorities, Mr. H. Manjunatha Rao on behalf of the strikers and Mr. R.A. Talacherikar as an interested witness participating in the discussions. The agreement as thus in effect drawn up for being adhered to by the factory owners, Messrs. Mijarkars, on the one side and the strikers on the other bore the signatures of the above mentioned gentlemen and carried with it every assurance of being honoured in practice. Believing that in accordance with the agreement, they will be able to rejoin work, the women strikers went to the factory and were told that the factory owner was unwilling to employ them except in his own terms of doing all the peeling of the cashewnuts with their nails which are badly injured on account of it, instead of with the aid of mechanical peelers like knives and bamboo scrapers. Quoted below is a copy of the [redacted] agreement arrived at in the office of the District Congress Committee which will make it clear to you that apart from the fact that the Factory Owner, Mr. Mijar Govinda Pai, is committing a breach of faith, his non-fulfiment of the terms of the agreement make things most distressing for the women who relying upon Mr. Mijarkar's sense of honour abandoned the strike and went back to work. Negotiations were restarted this time with Mr. Venkatraya Baliga as mediator and a fresh agreement was drawn up by Mr. B. Venkatraya Baliga, M.L.A. in the presence of Srimati Kamaladevi Chathopadhyaya. This agreement has also not been honoured and Messrs. Mijarkar are once again enforcing the old method of cleaning with the nails, making this a condition for their readmittance to work. Previous to the first settlement two gentlemen, Messrs. H. Manjunatha Rao and K. Venugopal Rao interviewed the Collector of South Kanara on behalf of the strikers and sought his assistance in bringing about a peaceful settlement which being, as he

declared, beyond his authority unless so empowered by Government, a petition was drawn up invoking your aid which had to be withheld on account of two settlements having been arrived at. The women workers are now reduced to very miserable straits for lack of work and wages in accordance with the terms of the agreement.

Trusting that you will save these women from further misery.

Mangalore,
th November 1937.

I remain,
sir
Yours faithfully,

K. Keshava Kamath

K. Keshav Kamath
Labour Union office
Car Street
Mangalore.

Proceedings of the meeting held in the Congress House on 8-11-'37.

Present: Sjt. Umesh Rao, M.Mijar Govinda Pai, H. Manjunatha Rao, Ranga Rao Telecherikar.

Asked about the demands of the strikers Mr. Manjunatha Rao on their behalf stated the following:-

1. Knives or Bamboo splits are to be allowed for peelin
2. In the Peeling Department the wages for broken piece should be at 3 pies per pound and for wholes should be 6 pies per pound.
3. In the shelling Department wages should be 6 pies per pound.

Mr. Govinda Pai made the following statements in respect of these demands:-

1. The Cashewnut peeled with the hand form a seperate quality in the market. Their factory has been working to supply those particular quality as it has a better demand. Their factory will not be able to sell the same quantity which it is able to sell now if peeling is to be done with knives or bamboo splits. Other factories are alone supplying the quality of cashewnuts peeled with knives or bamboo splits. Mr. Govind Pai also expressed his willingness to pay at the rate at which workers are paid in other factories.

Mr. Manjunatha Rao and Mr. Pai agreed that the rates should be at 4 pies for wholes and 2 pies for broken ones in the peeling department. Mr. Pai Says that in the shelling department the rate prevailing is 4 pies for wholes and 2 pies for broken ones. Mr. Manjunatha Rao agree to this rate. Mr. Manjunatha Rao was again asked what he had to say about the difficulties suggested by Mr. Pai about supplying of instruments for peeling. He said that the workers instruments being supplied.

Finally Mr. Pai offered the following terms:-

1. That the workers will be at liberty to do the peeling with hand or with knives or bamboo splits.
2. That he is willing to pay to the workmen peeling with handat 5 pies for wholes and 2 pies for broken ones and to those who peel with knives or bamboo splits at 4 pies for wholes and 2 pies for broken ones. Mr. Manjunatha Rao consented to these terms.

Mr. Pai said that certain allegations had been made to bring the factory into disrepute and that it would be in the interests of justice as well as the workers and the factory to remove such impressions from the minds of the public. Mr. Manjunatha Rao gave an assurance that the strike committee would see that wrong impressions that might have been created would be removed.

Mr. Pai assured that all the strikers will be taken back without victimisation on friday the 12th of this month, he said shelling could be begun and on Monday the 15th of this month he said that the peeling department would be beginning to work and that as work has been dislocated it could not be begun earlier than that. Mr. Manjunatha Rao agreed to this.

sd. Umesh Rao,U.
H. Manjunatha Rao
Mijar Govinda Pai
K.R. Telegherikar.

C.F. 30.

Education & Public Health **DEPARTMENT.**

Received ..... 19 — 3 - DEC 1937 — *Registered* 19

Subject. 23807

Dw. 5693 M/
7.12.37

Labour - Strikes and lock-outs - Strike in Mijarkar's cashew-nut factory, Boloor.

Edn. Dept

Dev no.

Edn. dept
23807-I&PH
6/12/37

Enclosures.
No.
Spare copies

Ref. Cl.No. 3464 /M/37.

Station Mangalore, *Dated the* 29th November 37. 19

From (Name) M.R.Ry. Rao Bahadur M.V.Vellodi, Avl., B.A.,

(Designation) Dt. Magistrate of South Kanara.

To The Secretary to the Government of Madras,

Education & Public Health Department.

Madras.

Sir,

I forward herewith a communication addressed to the Hon'ble the Minister for Public Health.

2. I have interviewed Mr. Mijarkar Govinda Rai. He says that as the market is very dull he has been trying to produce a superior quality of cashew for which the peeling has got to be done entirely by the hand and that if the women folk are not prepared to work as they were doing for the last some years he would rather close down his factory as there is very little demand for cashew at present.

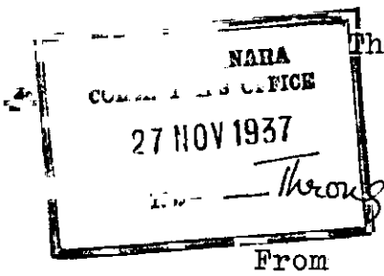
Dev no
T. M
no pay

M. V. Vellodi

Dt. Magistrate.

10/

To



The Honourable The Minister for Medicine and Public Health to the Government of Madras, Fort St. George, Madras.

Through The Collector of South Kanara, Mangalore.

From

The Secretary,

Strike Committee of the Women-workers of the Mijarkar Cashewnut Factory, Labour Union office, Car Street,

Mangalore.

Sir,

In view of the fact that the strike declared on 19th October by some 450 women working in the Peeling Department of the Mijarkar Cashewnut Factory at Mangalore, resists all attempts at peaceful settlement on account of the unyielding opposition of Mr. Mijar Govinda Pai of the Mijarkar Cashewnut Factory to the allowance of mechanical peelers like knives or bamboo scrapers which are in ordinary use for peeling cashewnuts in almost all the cashewnut Factories of Mangalore, I beg to seek your intervention in enforcing such hygienic safeguards as are necessary to prevent injury to the fingers of the women workers. Four months ago, Mr. Mijar Govinda Pai of the Mijarkar Cashewnut Factory discontinued the use of mechanical peelers and insisted upon all the workers doing the peeling of cashewnuts with their fingers which in consequence developed running ulcers. Unable to continue the work in this manner so injurious to their fingers, the women having by means of pleading on bended knees, failed to obtain the use of mechanical peelers declared a strike which they on their side are willing to bring to an end the moment their Factory owner permits the use of knives or Bamboo scrapers for peeling cashewnuts.

Public as well as private medical opinion having satisfied itself that peeling with the fingers is a positively unhygienic torture, it now remains for you to apply such safeguards as Industrial hygiene provides for saving these women from having to do their work at the cost of the efficiency of their hands. Unless the laws regulating the well-being of the health of the workers, prohibit injurious methods of work when mechanical appliances are available for protective purposes, the practice of getting the peeling of cashewnuts done with the fingers will spread with impunity with results possibly as injurious to the health of the consumer because cashewnuts peeled with ulcerated fingers are sure to have harmful effects upon him. In all anxiety to settle this strike which is bound to remain unsettled so long as principles of Industrial Hygience are not brought to bear upon its solution, I plead for immediate justice being done to these workers by you in the interests of restoring to them their means of livelihood in your capacity as the protector of the health of the people from avoidable injury.

In the certain hope that you will extend to these workers your official mercy in their distress.

I remain,

sir,

Yours faithfully,

Mangalore,

th November 1937.

K. Keshava Kamath.

12

Dev. Dept.

Memo 4805-IV/37-1 Dt 8-12-37

Labour - Strikes and Lockouts - Strike in Mijarkal Cashewnut Factory - Bolooor - Mangalore

Ref: His letter No C-1-3464/M/37 Dt/ 29-11-37

The D.C. is requested to offer his ~~own~~ remarks on the issues raised by ~~the strikers~~ urgently and submit a report through the Commr of Labour

8-12-37

Dy Sec

Asst Sec

To

D.C. South Kanara.

~~Through~~ To the C of L.

Asst Sec 11.12.37

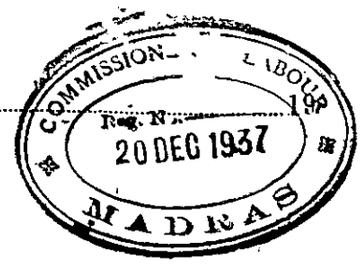
Dy Sec 10/12

24/9/12

13

C.F. 30.

DEVELOPMENT **DEPARTMENT.**



Received ..... 19 .. *Registered* ..... 19 .

Subject.

Labour - Strikes and lock-outs - Strike in Mijarkar's Cashew-nut factory - Government Memorandum No.4805-IV/37-1 dated 8th December 1937.

ENCLOSURES.
No. .....
.....
Spare copies .....

Ref.Cl. No. ~~2850~~ 3766-M-37.

Station Mangalore, *Dated the* 17th December 37.

From (Name) M.R.Ry. Rao Bahadur M.V.Vellodi, Avl.,B.A.,
(Designation) District Magistrate of South Kanara.

To The Secretary to the Government of Madras,
Development Department, Madras.

Through the Commissioner of Labour, Madras. ~~Department.~~

Sir,

So far as I could see, the issue raised is that the peeling of cashew-nut husk by hand is causing sores on the fingers of the operators and that therefore Government should intervene and stop the practice. In Mangalore Mr. Mijarkar Govinda Pai alone is insisting on it. In an interview that I had with him he said that he also was allowing the peeling of cashew by bamboo sticks and also knives and that his present action in insisting on hand-peeling was due to his desire to produce a superior finished product. Messrs. Peirce Leslie and Company who are another

big cashew curers and exporters also insist on hand peeling as much as possible; but, they do not totally object to the use of mechanical contrivances. The other Cashew-nut factories in Mangalore allow mechanical aids to peeling. Mr. Jeffries of Messrs. Peirce Leslie and Company told me that the cashew workers in Quilon are not allowed to use any kind of mechanical appliances. I do not know how far this is correct.

2. If Government think it necessary to enquire into the memorial submitted, I would respectfully submit that a committee might be appointed to investigate the matter thoroughly whether hand-peeling is causing any kind of injury to the fingers of the workers. I shall be happy to serve on this committee and I think the --- committee should consist of at least two medical officers and the Commissioner of Labour. The Committee can then visit factories and interview as many workers as possible and submit a report to Government.

M. W. Wallace.

District Magistrate.

1st Dev. 30 IV
3.1.38.

Office of the Commissioner of Labour,
Post Box No. 429, Chepauk, Madras.

Labour -- Strikes and lock-outs -- Strike in Mijarkar's Cashew-nut factory; -- Report from the District Magistrate Magistrate, South Kanara, No. Ref. Cl. 3766-M-37 dated the 17th December 1937.

Endorsement No. C-4. 6602/37 dated the 23rd December 1937.

Submitted to Government.

The objection raised to peeling with the fingers is that it causes ulcerations or abrasions on the tips of the fingers owing apparently to the roughness of the skin of the roasted nut and to some acid in it. As Chief Inspector of Factories, on a separate representation about this matter I consulted the District Medical Officer and District Health Officer regarding the practice and they say it should be stopped as insanitary and injurious to the workers. I have accordingly asked Mr. Mijarkar to state his case against the hazardous operation rules being applied and copy of the letter has been sent to the Cashew Factory owners. I should like to see myself what is complained about before I make any final recommendation.

P.V.C. 25/12.

for Commissioner of Labour.

To

The Secretary to Government,
Development Department,
Fort St. George, Madras.

Dw. 207 IV
7.1.38.

"Ingledene"
Trivandrum
2/1/38

ASSISTANT SECRETARY TO GOVERNMENT
7-JAN 1938
DEVELOPMENT DEPARTMENT

The Hon. V. V. Giri
Minister for Labour.

Dear Mr Giri,

In my recent visit to Mangalore I came across a state of affairs about which I think you ought to know regarding the conditions of labour under which women in certain cashewnut factories there are being forced to work.

Thousands of women are employed in the cashewnut industry as their fineness of touch is necessary for removing the tight inner skin of the cashew nut. It has always been the custom for these women workers to use small knives of steel or sharpened bamboo to help them to remove these skins from the heated nuts. Five months ago the largest Mangalore firm prohibited the use of these knives and forced its hundreds of women employees to remove these skins by their finger-nails only. The idea is that a better polish remains on the nut if the nails only are used. But after a month the nerves of the arm get affected with stiffness and pain, and the finger-tops, especially the skin round the nails, gets diseased and festers. The women suffered so severely that they came out on strike. That was two months ago. Most of those women have been absorbed into the seasonal work of the coffee-curing, but eventually they must return to the cashew-nut all-year trade. I visited that factory of Mr Govinda Pai and found only 60 women there now, new workers. They were using their finger-nails only and anyone can see that that scraping off of the skin will give diseased conditions to these new women also. I may say that I also saw the Health Officer who had seen the pitiable state of the former workers and he told me that he and the Collector have reported through the proper channels their evidence on the undesirability of this new practice. I also visited another factory where 400 women were contentedly and healthily using the little knives.

I write to you direct because of our personal acquaintance, and because you know how much at heart I have the just conditions of women wage-earners. I request you most earnestly to issue Orders under your Rules of humane conditions of Labour prohibiting the skinning of cashew-nuts by finger-nails only, in the interests of health, hygiene, clean international relations of health also, and the good reputation of the whole trade.

I am also speaking for the Women's Conference when I thus seek your help to remedy this grievance of our working-class sisters.

Yours sincerely,

Margaret E. Cousins

Cyclist is going to Departure tomorrow re: car hire etc. P?
Dev. 1177 IV
21.2.38

REPORT OF DEPARTURE.

1. Name — T.G. RUTHERFORD ESQ., C.I.E., I.C.S., ~~G.W. Priestley Esq., I.C.S.~~

2. Designation — Commissioner of Labour & ~~Rural Uplift,~~ Madras.

3. Probable date of departure... — 21-2-1938 (8-20 P.M.)

4. Probable date of return to headquarters of Government... — 25-2-1938 (7-25 A.M.)

5. Districts and principal places to be visited, if the officer is the Head of a Department... — Vide tour programme attached.

for Commissioner of Labour & ~~Rural Uplift.~~

Chepauk, Triplicane,
Madras, 19--2-- 1938

To The Private Secretary to His Excellency the Governor of Madras.
" The Chief Secretary to Government, Public Department, Madras.
" The Secretary to Government, Home Department, Madras.
" " " " Development Department, Madras.

---

b 18

TOUR PROGRAMME OF THE COMMISSIONER OF LABOUR, MADRAS, FOR FEBY. 1938.

Monday,	21-2-38.	Madras (Central)	D. 8-20 P.M.
Tuesday,	22-2-38.	Mangalore	A. 4-30 P.M.
Wednesday,	23-2-38.	Halt at Mangalore	
Thursday,	24-2-38.	Mangalore	D. 9-50 A.M.
Friday,	25-2-38.	Madras (Central)	A. 7-25 A.M.

7 19

Dw. 1211 IV
22.2.38

Office of the Commissioner of Labour,
Post Box No. 429, Chepauk, Madras,
Dated the 21st February 1938.

From

T.G. Rutherford Esq., C.I.E., I.C.S.,
Commissioner of Labour, Madras.

To

The Secretary to the Government of Madras,
Development Department,
Fort St. George.

Sir,

I have the honour to request that the Departure Report dated 19-2-1938 forwarding a copy of my tour programme may be treated as cancelled as I have had to postpone my proposed trip to Mangalore.

I have the honour to be,
S i r,
Your most obedient servant,

for Commissioner of Labour.

Dev. Dept.

C. dc. No 4805-IV/37-2 Dt 24.2.38

Letter from the Commr of Labour Dt 21-2-38.

The attention of the C of L is invited to his Endt. No C-4-6602/37 Dt 23-12-37 re: the posting of Cashew-nuts with figures and he is requested to state when he intends visiting Mangalore to examine the question and submit his report.

A copy of the letter from Mrs. Cousins on the subject is enclosed for his information.

23.2.38

To
The Commr of Labour.
(with copy of P 16 cf.)

P 30 24/-
P 19 cf. -
P 15 cf. -
P 16 cf. -

ASSISTANT SECRETARY TO GOVERNMENT
12 MAR 1938
DEVELOPMENT DEPARTMENT

21

C.F. 30.

L A B O U R **DEPARTMENT.**

Received ..... 19 . *Registered* Jew 1775 IV 19 .
12.3.38

Subject.

PEELING OF CASHEW KERNELS with fingers -

ENCLOSURES.
No. .....
.....
Spare copies.....

C-4 No. 1338/38.

Station M A D R A S . ., *Dated the* 7th March 19 38.

From (Name) T.G.RUTHERFORD, ESQ., C.I.E., I.C.S.
(Designation) COMMISSIONER OF LABOUR.

To The Secretary to the Government of Madras,
DEVELOPMENT Department.

Sir,

Ref: Correspondence ending with Government Memorandum No.1397-IV/38-1 dated 2-3-38.

P2 g(H)

I visited all the cashew-nut factories in Mangalore in company with District Medical Officer and District Health Officer and personally examined a large number of the women workers. Both the petition of K.Keshav Kamath, Secretary, Strike Committee of women workers, and the letter of Mrs. Cousins give a highly exaggerated account of the state of affairs. The real trouble over the peeling of kernels was the rate of payment. The Mizar concern, when it first introduced peeling with the fingers only, paid 5 pies a lb. and later

later reduced to the old rate of 4 pies. At present scrapers of bamboo or metal are permitted and all women were using them. In Messrs. Peirce Leslie & Co.'s factory it is optional, but most of the women were using the fingers only. They pay 4 pies a lb. The only signs of injury to the fingers of the peeling women that were apparent were a few slight fissures on the ends of ~~fi~~ the fingers like little cuts which might be due either to the knives or the brittle edges of the kernel skin. They are no worse than the pricks on a sempstress's fingers. None of the women had any complaint and looked upon the inspection as a joke. It is in the shelling department where the roasted nuts are cracked with a stick and opened with the fingers to extract the kernel that there is some damage to the outer skin through the corrosive action of the cashew-nut oil. It peels off slightly and the skin beneath becomes in its turn the outer skin. I saw no running or festering sores but some of the women showed signs of small healed blisters on the fingers and on the arms, the latter due to spurts of oil from imperfectly roasted nuts. Each woman has a small platter of wood-ash beside her to dip her fingers into, and Messrs. Peirce Leslie & Co. provide this and also cocoanut oil to rub on their arms and feet, also soapnuts to wash with when they leave. Most of the women do not bother about the cocoanut oil. The other firms make the women bring their own ash -- some prefer Kaolin clay -- and do not provide either cocoanut oil or soapnuts. I can suggest no better form of protection except possibly cotton gloves. Rubber gloves are expensive and perish very quickly in this climate. I think we should hardly be justified in insisting on gloves being provided. Already two of the concerns are getting shelling done by workers at home, and if we over-regulate we merely drive the employers to put the work out as a cottage industry as is happening with Beedi ~~Kandi~~ factories on the West Coast. There is certainly no justification for

justification for bringing the process under Hazardous Operations and the most we should do is to insist on the employer providing the wood-ash, cocanut oil and washing arrangements, which in all the factories, are extremely primitive. The amended rule regarding provision of washing arrangements submitted with this office B.36/38 dated 21-2-38 will enable us to prescribe such.

P S? -

I have the honour to be,

Sir,

Your most obedient servant,

T.G. Restwood

kra.10/3.

Commissioner of Labour.

4/3/38

Sectt. II-51—3,006—14-10-36.

ASSISTANT SECRETARY TO GOVERNMENT
2-NOV 1937
DEVELOPMENT DEPARTMENT

1937.

Public (General) Department.

CUTTINGS FROM NEWSPAPERS.

Dev. 4805 IV
3.11.37

1. *Name of Paper*— The Indian Express.
2. *Published at*—
3. *Dated*— 29.10.37

ASSISTANT SECRETARY TO GOVERNMENT
3-NOV 1937
DEVELOPMENT DEPARTMENT

(6)

Strike In Mangalore Cashewnut Factory

(From A Correspondent)

MANGALORE, Oct. 26.

Four hundred women working in the peeling department of the Mijarkar Cashewnut Factory, went on strike on 19th instant and have since been refusing to go back to work. It is stated that the strike was resorted to as a protest against non-allowance of the use of mechanical peelers like knives or bamboo scrappers. Having used their fingers for doing all the peeling alloted to them at the rate of 8 to 10 lbs. per woman, their hands reveal pitiable sores that do not lend themselves to easy healing.

Public (General) Dept.

Submitted.

29.10
C.S

Needs probably a mention in the Govt's Address. Transf. to Dev.
CS
30/10

Dev. 4.11

Dev Dept

~~Submitted for~~
~~perusal~~.

A report may be called for from the D.M. Draft submitted
4/11
5/11

2. Regd.

Please see letter from the Comms. of L & R. U. regarding the strike in Cashewnut factory, Mangalore.

The D. M. has promised to send a further report in the matter. It may be awaited

5-11-37

5/11 From the D. M. S. Kanara & 29/11/37

Please see the letter from the D.C. South Kanara on pages 1-3 and the Communication addressed to the Hon. the Minister for Industries & Labour on pages 4-8.

D. M has not offered his own remarks on the issues raised. I think he should be asked to do so. Thereafter CP to Cpl

3-12-37

Yes CIC
6-12-37

A draft memo is submitted. A further Communication received from the D.C. has been added to current file at pages 9-11.

8-12-37

8-12-37

In case the Comm's endorsement on page 15 at A. May await the ~~for~~ other communication from him.

6-1-38 7-11-38

COMMISSION
Reg. No.
14 FEB 1938
M D I A

Dep. DEPARTMENT

C.F. 98

REMINDER. Branch **REPLY.**

To The Commissr of Labour. To The Secretary to Government Dept of Dept.

17 FEB 1938
DEVELOPMENT

I ~~have the honour to invite~~ am directed to invite attention to the letter from the C of L ~~invite~~
No. C-14602/37 dated 23-12-37 and
to request that the ~~reply to it~~ further report may be expedited
~~with request that this reminder may be returned at once with information as to~~
~~(1) the stage at which the matter now is,~~
~~(2) the date by which a reply may be expected, and~~
~~(3) the circumstances which have caused the delay.~~

a reply will be submitted after a personal inspection by the Commissioner of Labour and Chief Inspector of Factories

Office Govt. Secrett. V.N. Lakadive
Station Fort St George. Signature.
Dated 10-2-38 for Secretary
Designation
10-2-38

SUBJECT.

Strikes & Lockouts - Strike in Bijaikai's Cashewnut factory - Mangalore.

E.S. Reade
AA & the Chief Inspr of Factories
15/2/38

To U.S.:-

No further developments about the Bijaikai Cashewnut factory strike are reported since 23-12-1937. For orders whether the file may be kept till the reply from the C of L is received

Copy may be asked as to when he is likely to visit Mangalore for this purpose
21.2.38

But C. of L. should state when he will visit and submit his report. This report is awaited before submitting Mr. Commr's letter on p 16. c/o - b ✱ m.
18.2.38

To U-S.-

Please see page 19 ante. The Commr says that his tour programme to Bangalore is cancelled. He may be asked to state when he intends to visit Bangalore and submit his report. A draft Memo (endorsement) is submitted for approval. A copy of Mrs. Cousins's letter may also be sent to him for information.

22-2-38

Signed Memo dt 24-2-38

To U-S.

Please see the Commr's reports on pages 21-23. The Memorandum for orders if the C's recommendations at top 22-23 cf. may be accepted. The file may be circulated to HM for perusal.

16-3-38

Please circulate 17-3-38

The Cyclone, after personal investigation, reported that the account given to Govt has been rather exaggerated. He recommends the proposed grant, cement of working arrangements etc but says that with the amendments now under consideration, he can take action. In view of this, there is nothing to be done in this file.

Parade file now under examination. CCA 17.3.38

HM(L&C) BK BVS CCA 17.3.38

9

C of L may be informed that the Car for Mangalore is ready with the motor when required.

VPG
18/3/

CEC
18-3-38

U.S.

Draft ended submitted

AHC
22-3-38

The C of L himself visited Mangalore in the first week of March 1938, and with his suggestions has come to the conclusion that the conditions in the Cashew factories in Mangalore are not so bad as represented. He has also suggested how the existing inconveniences can be removed. I submit that the Hon'ble Minister may please see the enclosed draft reply.

24/3

CEC
24.3.38

Please circulate
24-3-38

circd 24/3/38

H.H.(I & C)

VPG
25/3/38

CEC
25.3.38

To U.S

The papers may be recorded. A draft order is submitted.

27-6-28

Ex 315

18/4/5

C.F. 16.

DRAFT FOR APPROVAL.

Date. Initials.

Dev. Depts.

SUBJECT:— Labour - Strike - Cashew nut factory - Mangalore

When received for fair copying ..		
When copied ..		✓
When examined..		
When signed ..		
When despatched.		

Paper recorded.

READ AGAIN _____, dated _____ 19____.

" " _____ " _____ 19____.

READ *ALSO*:—

No. _____ From the Collr of S. Kanara No. C. No. 3766 M 37 dated 17.12 1937. M13 C

" _____ " Commr of L. C.4. 1338/38 " 7.3. 1938 H

" _____ " _____ " _____ " _____ 19____.

~~Order~~ ~~Resolution~~ ~~Ms. Rout.~~ No. 1162, dated 6.5. 1938.

Recorded.

Ans 7/4

D.K. 6/5
28.4.38

To the Collr of S. Kanara
Comm. of L.